

Registered number
29090R

Surrey County Rugby Football Union Limited

Report and Accounts

30 June 2025

Surrey County Rugby Football Union Limited
Report and Accounts
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Committee Report

The Management Committee presents its report for the period ended 30 June 2025.

Principal activities and review of the year.

The Union's principal activity during the year continued to be that of governing body of Rugby Football Union in Surrey.

Introduction

It has been a year of recovery, growth, and opportunity – one in which we have continued to build on our strong foundations, overcome ongoing challenges, and look with confidence toward the future of rugby in our county.

Community & Participation

Surrey Rugby remains committed to being an inclusive, welcoming and vibrant community. This season saw a positive resurgence in registered player numbers across many age groups and sections.

Mini and Junior rugby continues to thrive, with particular growth in U12–U15 age groups.

Our Age Grade team, led by Jools Goringe - and supported by Pandy Patel, Matt Pickin and Darrell Spencer - has driven real momentum in Age Grade rugby. Player and team numbers have grown and we have seen more playing opportunities made available across the county.

Women and Girls rugby continues to be an area of focus and growth. The expansion of the Girls playing offer and the supporting of clubs to cluster has grown the offering. This is a testament to the commitment and strategic investment Surrey has made in recent years. Our goal remains to ensure equal opportunity, visibility, and support across all sections.

Competitions, Regulations & Club Engagement

Despite weather-related disruptions earlier in the year, our domestic leagues ran smoothly with strong participation. Congratulations to all league and cup winners and thanks to our dedicated League Secretaries, Referees and Competition Managers.

A major development this season was the RFU's nationwide rollout of the new player registration system. Surrey clubs responded proactively and professionally, with high compliance levels and clear communication to players and Team Managers. This system now provides a much clearer picture of player participation and movement, which will help inform future planning and governance.

Representative Rugby

We had a successful Youth Representative Programme, with over 100 boys and girls taking part as part of Surrey's Development Player Pathway. Each age band benefited from high-quality coaching and three representative fixtures against neighbouring counties.

We were proud to see four Surrey U18 boys and three U20 players selected for Divisional representation, showing the calibre of our talent and coaching setup.

At Senior level, it was a challenging season in terms of results, with just one win for the Men's team. That said, the young profile of both the Men's and Women's squads gives us optimism for the future. We thank the coaching and support teams for their continued hard work and commitment.

We also continue to maintain strong links with Harlequins Academy and will be looking to deepen partnerships with local universities to further support player development and retention.

Coaching, Refereeing & Player Welfare

This year we ran over 15 coaching workshops, attended by more than 500 coaches across the county. These sessions, focused on both technical development and values-led coaching, have helped raise standards and energise our coaching community.

Refereeing also saw excellent progress. Over 200 new officials completed either the RFU referee accreditation or took part in the Society's "Take Up the Whistle" course. For a second consecutive season, young referees proudly officiated at the Quins Cup Finals at the Twickenham Stoop, a reflection of their maturity, confidence and the quality of support they receive through Surrey Rugby and the Society.

To support player safety, we distributed over 100 First Aid vouchers to clubs. In areas with lower numbers, we worked collaboratively by clustering clubs to ensure every match met minimum pitch-side medical cover requirements — a core part of our RugbySafe commitment.

Club Engagement & Communication

Effective communication with our clubs has remained a core focus. There has been close work this season with our two elected Surrey RFU Council Members, Paula Carter and John Crate, meeting regularly, alongside members of the Executive, to discuss key priorities and ensure strong communication and engagement with our member clubs. This collaborative approach has helped keep clubs informed and involved, and we will continue this next season through regular newsletters, Zoom calls, and club visits.

These forums have allowed us to listen more closely, share best practice and support clubs in real time as they respond to local challenges.

Governance, Strategy & Development

This season has been marked by both progress and transition.

Sadly, we lost our serving President, John Pownall, to illness. John's passing is deeply felt across the Surrey Rugby community. He will be sorely missed after more than 10 years of service in a number of significant roles, including Club Development Chair, Honorary Secretary and County Chair. His leadership, kindness and unwavering dedication to community rugby leave a lasting legacy.

This year also saw the successful launch of our Strategic Priorities and the Six Pillars of Support, which provide clear direction and practical assistance for clubs. These will continue to be key areas of focus into 2025–2026.

Finance & Sponsorship

Our financial position remains stable, with continued investment into key programmes, volunteer recognition, medical, facilities and Coach and Referee development.

On the financial side, the operating deficit of £7,267 (2024 Deficit £8,340) was eminently manageable. It should be noted here that the magnificent support of all our sponsors, totaling nearly £49k, helped with this, but we were largely able to rely on the financial reserves of the CB to ensure ultimate stability.

Our overall strategy is to operate with a small deficit each year. This enables us to ensure that the financial position is stable while maximising the spend on developing rugby in Surrey.

The balance sheet continues to show a liquid position with cash and listed securities of just over £259k, and the overall financial wellbeing of the Union is considered to be sound.

We are grateful for the ongoing support of our sponsors and commercial partners and are actively pursuing new relationships that align with our community values.

Conclusion

This has been a season of great teamwork, progress and shared achievement, and the Surrey Rugby Board would like to thank every player, coach, referee, volunteer, club officer, and supporter who has contributed to our game.

Executive Officers who served during the year under review were:

Tyrone Lawless Chair
Graham Shaw Honorary Secretary
Bruno Plaskow Honorary Treasurer (resigned 16 July 2025)

John Kilby was appointed Honorary Treasurer on 16 July 2025.

Management Committee Responsibilities:

The law governing Friendly Societies (The Co Operative and Community Benefit Societies Act 2014) requires the Management Committee to prepare financial statements for each year which give a true and fair view of the state of affairs of the Registered Entity as at the Balance Sheet date and its Income and Expenditure for the year then ended.

In preparing this financial statement, the Executive Committee is required to:

- select suitable accounting policies and apply them consistently and
- make judgments and estimates that are reasonable and prudent

The Executive Committee is also responsible for safeguarding the assets and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Executive Committee on 27 August 2025



Graham Shaw
Honorary Secretary

Surrey County Rugby Football Union Limited

Income and Expenditure Account
for the year to 30 June 2025

	Notes	2025 £	2024 £
Income			
RFU Financial Support	2	105,344	116,286
Interest & Investment Income		2,884	2,833
Club Development		13,756	6,976
Competitions	3	70,429	65,839
Game Development		2,000	1,500
Marketing		1,470	1,825
Regulation	4	8,945	9,610
Representative Rugby	5	1,330	-
Revenue Generation	6	63,944	71,163
Wellbeing		500	-
Total Income		270,602	276,032
Expenditure			
Administration Expenses	7	71,515	59,389
Club Development	8	21,630	35,001
Competitions	9	42,368	40,093
Game Development	10	28,883	28,769
Marketing	11	12,608	12,027
Regulation	12	1,007	2,780
Representative Rugby	13	51,233	67,608
Revenue Generation	14	44,733	32,638
Wellbeing	15	3,892	6,067
Total Expenses		277,869	284,372
Operating Surplus/Deficit		(7,267)	(8,340)

Surrey County Rugby Football Union Limited

Balance Sheet
as at 30 June 2025

	Notes	2025 £	2024 £
Fixed Assets			
Tangible Assets	16	6,150	6,150
Investments	17	<u>113,067</u>	<u>111,505</u>
		<u>119,217</u>	<u>117,655</u>
Current Assets			
Debtors	18	14,839	35,101
Stock		19,929	25,440
Cash at Bank		<u>146,363</u>	<u>114,547</u>
		<u>181,131</u>	<u>175,088</u>
Creditors: amounts falling due within one year	19	<u>92,789</u>	<u>79,479</u>
Net Current Assets		<u>88,342</u>	<u>95,609</u>
Total Assets		<u>207,559</u>	<u>213,264</u>
Capital and Reserves			
Called up Share Capital	20	107	107
Revenue Reserve	21	99,291	106,558
Investment Revaluation Reserve		<u>108,161</u>	<u>106,599</u>
		<u>207,559</u>	<u>213,264</u>

The company is entitled to exemption from audit under Section 447 of the Companies Act 2006 for the year ended 30 June 2025. The Members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2025 in accordance with Section 476 of the Companies Act 2006.

John Kilby
Honorary Treasurer

Tyrone Lawless
Chairman

Graham Shaw
Honorary Secretary

Surrey County Rugby Football Union Limited

Notes to the Accounts

for the year ended 30 June 2025

	2025 £	2024 £
1 Accounting policies		
<i>Accounting convention.</i> The accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards.		
<i>Depreciation</i> is provided on tangible assets at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life which is taken to be 4 years. This does not apply to Trophies which are taken at their current valuation.		
2 RFU Financial Support		
Annual Allocation	39,422	35,838
County Championship	8,000	6,000
Competitions	8,800	5,549
Representative Teams	17,622	24,976
Other	31,500	43,923
	<u>105,344</u>	<u>116,286</u>
3 Competitions Income		
Reserve leagues	9,320	10,000
KO Cups	300	- 50
Touch Rugby	-	1,000
Walking Rugby	-	1,000
Under 21	3,380	5,000
Junior Rugby	51,865	42,850
Major Mini festivals	5,564	6,039
	<u>70,429</u>	<u>65,839</u>
4 Regulation Income		
Club subscriptions	3,950	3,470
Discipline	4,995	6,140
	<u>8,945</u>	<u>9,610</u>
5 Representative Rugby Income		
Boys U18 Contributions	1,330	-
	<u>1,330</u>	<u>-</u>

Surrey County Rugby Football Union Limited

Notes to the Accounts

for the year ended 30 June 2025

	2025 £	2024 £
6 Revenue Generation Income		
Donations	72	130
INT TX Admin	4,714	5,105
Sponsorship	48,633	54,753
Club Surrey Patrons	10,525	11,175
	<u>63,944</u>	<u>71,163</u>
7 Administration Expenditure		
AGM	-	72
Bank Charges	-	68
Committee Expenses	754	1,299
Insurance	938	873
IT	4,252	742
Legal/Audit	1,050	950
Mobiles	1,044	716
Sundries	1,829	2,404
Payroll Pension	922	756
Payroll Salary	30,729	25,410
Postage	23	22
Printing & Stationery	103	232
Rent & Rates	11,400	11,400
Subscriptions	25	25
Telephone	599	528
Worldpay	855	770
ZEROED VAT	9,900	10,163
Leadership Academy	-	134
Bookkeeping	7,092	2,825
	<u>71,515</u>	<u>59,389</u>
8 Club Development Expenditure		
Incidental Expenses	-	44
PILLAR 6	648	560
Rugby United Project	15,035	25,170
RUGBY1 Rugby Grounds	-	1,249
RUGBY2 Rugby Facilities	2,500	3,308
U12 GIRLS	167	670
HELP Small grant funds	3,280	4,000
	<u>21,630</u>	<u>35,001</u>

Surrey County Rugby Football Union Limited

Notes to the Accounts

for the year ended 30 June 2025

	2025 £	2024 £
9 Competitions Expenditure		
Junior Competitions	24,769	20,738
Surrey Mini Festivals	4,761	4,044
Administrative Expenses	38	156
Fixture Exchange	-41	545
County Knock-out Cups	1,267	1,684
Pre Season 10s	655	195
Reserve Leagues	2,955	1,925
Club 7s Festival	1,132	520
Touch Rugby	837	670
Under 21 Cups	4,753	8,631
Walking Rugby festival	1,242	985
	<u>42,368</u>	<u>40,093</u>
10 Game Development Expenditure		
Coaching/Mentoring	6,887	6,895
Refs CPD/Mentoring	3,022	3,870
Refs Jerseys	300	2,382
Refs Network Meetings	1,016	198
Schools Tournaments	140	1,220
Take up the Whistle	-	208
Volunteer Recognition Programme	14,963	13,372
Uni Students	300	250
W & G Women & Girls - Pillar 2	1,828	344
YMO	427	30
	<u>28,883</u>	<u>28,769</u>
11 Marketing Expenditure		
Awards Night	5,312	4,754
Player/ref/Volunteer promo	-	32
Newsletter	-	595
Revenue Promotion	5,064	4,099
Website Maintenance	2,232	2,547
	<u>12,608</u>	<u>12,027</u>
12 Regulation Expenditure		
Discipline process	1,007	2,780
	<u>1,007</u>	<u>2,780</u>

Surrey County Rugby Football Union Limited

Notes to the Accounts

for the year ended 30 June 2025

	2025 £	2024 £
13 Representative Rugby Expenditure		
Department Overhead	3,853	2,053
U16 Squad	15	403
U17 Squad	4,943	6,572
U18 Squad	7,847	5,031
Girls U16	8,293	18,061
Girls U18	1,970	3,100
Presidents XV	-	783
Surrey Men	9,343	10,391
U20 Squad	7,813	7,080
Surrey Women	6,978	13,812
VETS	178	322
	<u>51,233</u>	<u>67,608</u>
14 Revenue Generation Expenditure		
Recruit sponsors	<u>44,733</u>	<u>32,638</u>
	<u>44,733</u>	<u>32,638</u>
15 Wellbeing Expenditure		
Club safeguarding officers	502	1,046
D & I	170	250
Mental Health - Pillar 4	47	1,970
Medical Supplies	1,853	2,081
Medical personnel training	1,320	720
	<u>3,892</u>	<u>6,067</u>

Surrey County Rugby Football Union Limited

Notes to the Accounts
for the year ended 30 June 2025

	2025 £	2024 £
16		
Original Surrey Cup	1,000	1,000
7-a-side Paskey Cup	1,000	1,000
London Merit Cup	100	100
Wilkinson Sword	1,250	1,250
Theo Rice Trophy	2,800	2,800
	<u>6,150</u>	<u>6,150</u>
17		
Value at 1 July	111,455	124,435
Changes	1,562	(12,980)
Value at 30 June	<u>113,017</u>	<u>111,455</u>
Unlisted Investments	50	50
	<u>113,067</u>	<u>111,505</u>
 Listed Investments - original cost	 4,856	 4,856
Revaluation Reserve	<u>108,161</u>	<u>106,599</u>
	<u>113,017</u>	<u>111,455</u>
18		
Other Debtors	<u>14,839</u>	<u>35,101</u>
	<u>14,839</u>	<u>35,101</u>
Included in the Other Debtors above is £500 which is payable greater than 12 months following the end of the financial year		
19		
Trade Creditors	2,958	-
VAT	1,964	5,316
Accruals	11,891	24,545
Charity Account	2,646	2,646
Deferred Activities 2024/25	57,010	32,340
2025/26 Autumn Int TX Admin Fee	3,790	2,184
Development Fund	10,356	10,357
PAYE-NI	925	920
Pension	233	155
Referee Fund	1,016	1,016
	<u>92,789</u>	<u>79,479</u>
20		
Allotted, called up and fully paid Ordinary shares of £1 each		
At 1 July	107	107
Movement in share capital	-	-
At 30 June	<u>107</u>	<u>107</u>
21		
At 1 July	106,558	114,898
Retained Surplus/(Deficit)	(7,267)	(8,340)
At 30 June	<u>99,291</u>	<u>106,558</u>

Surrey County Rugby Football Union Limited
Accountants Report to the Management Committee of
Surrey County Rugby Football Union Ltd

We have performed certain procedures in respect of the company's unaudited financial statements for the year ended 30 June 2025 on pages two to ten, made enquiries of the company's officers and assessed accounting policies adopted by the officers, in order to gather sufficient evidence for our conclusion in this report.

This report is made solely to the company's officers in accordance with our terms of engagement. It has been released to the officers on the basis that this report shall not be copied, referred to or disclosed, in whole (save for the officers own internal purposes or as may be required by law or by a competent regulator) or in part, without our prior written consent. Our work has been undertaken so that we might state to the officers those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's officers for our work, for this report or the conclusions we have formed.

Respective responsibilities

You have confirmed that you have met your duty as set out in the Management committees responsibilities statement on page one. You consider that the company is exempt from the statutory requirement for an audit for the year. Our responsibility is to form and express an independent conclusion, based on the work carried out, to you on the financial statements.

Scope

We conducted our engagement in accordance with the Institute of Chartered Accountants in England & Wales Interim Technical Release AAF 03/06. Our work was based primarily upon enquiry, analytical procedures and assessing accounting policies in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015). If we considered it to be necessary, we also performed limited examination of evidence relevant to certain balances and disclosures in the financial statements where we became aware of matters that might indicate a risk of material misstatement in the financial statements.

The terms of our engagement exclude any requirement to carry out a comprehensive assessment of the risks of material misstatement, a consideration of fraud, laws, regulations or internal controls, and we have not done so. We are not required to, and we do not, express an audit opinion on these financial statements.

Conclusion

Based on our work, nothing has come to our attention to refute the officers confirmation that the accounts comply with the Co-operative and Community Benefit Societies Act 2014.

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Surrey
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Date: *8th September* 2025